



# Namerind NEWS

www.namerindhousing.ca

November 2018



## *Our Path Forward*

At Namerind, we are committed to the well-being of our employees. Because of our steadfast focus on employee health and safety, we were recently recognized by Safe Saskatchewan at their annual Health and Safety Leadership Charter event. We could not be more proud. Since signing our first Mission: Zero Leadership Charter in 2012, Namerind has reviewed and developed many comprehensive safety-related plans and processes. All of these have had direct involvement from our employees. This participation enhances awareness and commitment. It is essential to get input from people who do the work.

Having a strong safety management system is a key element in our organization's success. More importantly, employee health and safety is important to us because every life is precious. We want our people to go home every night injury free. We are proud of our safety achievements and our safety culture. We truly believe the only acceptable number of injuries is zero!

Robert Byers

## Our Families *May's Story*

May's long association with Namerind began eighteen years ago. At the time, she was living with her sibling and working to support herself and her child. Her babysitter told her about Namerind Housing and encouraged her to contact the organization to see if there was any housing available for her family. May wasn't familiar with the organization but applied nonetheless. She heard from Namerind almost immediately and was so pleased to have her choice of location.

A home was available to meet her needs and the needs of her family. It was near both elementary and high schools and located close to her family members. The house was in fine condition, well laid-out, had three bedrooms with a full basement and only needed a fresh coat of paint.

Since she moved in nearly twenty years ago, the home has needed minimal maintenance. The organization regularly checks the house to determine if anything is required. May also knows she can call Namerind anytime if she has concerns. She explained that she can count on the Namerind team for general maintenance issues that may arise, emergency situations or other circumstances.

May has developed a long-standing relationship with many of the people who work at Namerind and she values these relationships and the organization. She said, 'This is the only home we've known' and looks forward to continuing to enjoy both her home and her connection with Namerind.

### OUR GRATITUDE

We are grateful to have hosted our annual Family and Friends Barbeque again this year. Tenants, contractors, partners, and many others were invited to help us kick off summer! Held in Candy Cane park, we had a record 238 people attend. It was a fun day with plenty of safe activities for the kids, a barbeque, lots of visiting and great conversation!

### OUR MISSION

At Namerind, our mission is to provide safe, affordable quality housing and economic development opportunities for Indigenous People.

### CONTACT

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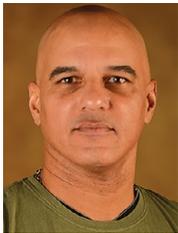
# OUR PARTNERSHIPS

As an organization, Namerind does much to ensure the safety of its employees, tenants, contractors, community and stakeholders. We support employee health and safety through regular safety discussions and by providing all team members with safety training, protective equipment and a full range of health related benefits and support. We focus on tenant safety by ensuring our residences meet safety standards and we conduct regular fire and home inspections. In addition, we partner with



our contractors by offering them training and to assist with developing safety-related processes. Namerind also invests in safety-related initiatives with our community and stakeholders. For example, we were the first organization to adopt the 'crime free communities' program. As well, we take the opportunity to talk about our safety program and incorporate safety-related messaging at our numerous speaking engagements and community initiatives.

## MEET OUR TEAM MEMBER



**Rob Brown**  
Maintenance Technician

### What is a typical day at work like?

I perform a wide-range of responsibilities. I work where I'm needed whether it's pouring concrete, snow removal, yard maintenance or completing major renovation projects and I like the variety. Our team meets

first thing every morning to talk about work priorities and at the end of each day to touch base about our results.

**What do you like the most about working for the organization?** I was working on the pipeline but needed to consider other work when oil prices crashed. The opportunity at Namerind presented itself and I have been with the organization nearly two years. The organization is very family-oriented and cares about the well-being of all employees. We are asked for our input and our leadership cares about what we have to say which is cool. The CEO's door is always open. I can walk into his office anytime and feel welcomed (even when the Leafs beat the Habs).

**Describe your commitment to workplace safety.** As the co-chair of our safety committee, I know first-hand that Namerind takes safety seriously. The organization provides us with the proper safety equipment and access to anything we need to ensure our safety and well-being. As a team, we talk about safety matters, regulations, issues and opportunities on a regular basis. I recently attended the Safe Saskatchewan luncheon where we received the Mission: Zero Award for the work we do with respect to workplace safety. It was a proud moment.

**Outside of work, how do you like to spend your time?** Cooking (I learned from my Mom) and anything and everything to do with sports! I used to be the oldest guy on younger leagues and now I'm the youngest guy on older teams!

## SNOW REMOVAL SERVICE

Namerind offers snow removal service. Our prices are reasonable and competitive. Give us a call at 306-525-0147 for a quote.



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## PREMIUM DOWNTOWN PARKING ANYONE?

We have a parking lot available and we offer competitive pricing at a convenient location at 11th Avenue and Lorne Street. Visit our website [NamerindHousing.ca](http://NamerindHousing.ca) to view the options available and register or call us at 306.525.0147.

[www.namerindhousing.ca](http://www.namerindhousing.ca)

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