

Message from CEO Robert Byers



I am writing this message from our newly opened head office, which represents an exciting step forward for Namerind. Over the past decade we have grown our team and the scope of our projects to a point where new space was necessary. I am confident that as we continue to grow, our new office will allow us to serve our tenants and work with our partners in the most effective way.

As we near the end of another year at Namerind, it is again time to reflect on the wonderful accomplishments of our team this past year and look to what will be a very exciting year ahead. I look forward to sharing our plans in the next issue of our newsletter for our multi-use development project that will help to revitalize downtown Regina while providing more homes and access to services.

At our core, we at Namerind remain focused on providing safe, affordable, sustainable housing. Having taken over the management of another 123 homes formerly managed by three small non-profit organizations at the beginning of October, we are able to end the year having grown the number of homes that we can provide to families in need. I want to thank all of our tenants, contractors and staff for making 2015 such a great year for all of us.

Best,
Robert Byers

The Importance of Employee Health and Wellness

Namerind has always placed a high importance on communicating to our team their enormous value to our organization and creating an environment that is conducive to getting the best from our people. Part of our commitment to our employees is to provide them with opportunities to learn and grow in their roles, while fostering an office environment that allows everyone to work most effectively.

We work hard to provide training opportunities for our employees. For instance, our team has undertaken workplace safety certification as well as supervisory certification. This includes

not only our property management staff, but those who work on our Grounds Guys and pharmacy teams as well. Our new office includes a wellness room that has space and equipment for staff to focus on their health, whether doing cardio or other exercises, meditation or strength training. This allows our team to come in early or spend part of their lunch break focusing on healthy living without having to leave the office.

The work that we do would not be possible without our wonderful team and we are happy to continue to provide opportunity and support wherever possible.



Welcome to our New Office!

Namerind Moves into New Winnipeg Street Space

Over the past 10 years, our team has grown from 7 to 25 full-time and 3 part-time employees and we continue to grow. We determined the need for a new office space that would serve our staff, partners and tenants and set about designing a multi-functional space that would allow us to continue to expand our housing stock, as well as continue to grow the various social enterprise projects that we undertake across Regina. This move also coincides with an exciting expansion for Namerind – the launch of Namerind Development Corp., the arm of our organization that will be overseeing our multi-use development on Lorne Street in downtown Regina, as well as other future projects.



As you can see from the adjacent photos, our new office allows for both collaborative and private workspaces, depending on the needs of each staff member. We have also allowed for expanded boardroom space to provide space to work with our various partners and to accommodate for our expanded staff.



We are very thankful to all of the contractors and sub-contractors who worked to make this new space a reality for us. Our new office has given our team a renewed sense of pride in what we do and we look forward to welcoming you to our new space. Please feel free to stop by for a visit or an office tour at 1130 Winnipeg Street in Regina.



C O N T A C T

Namerind Housing Corporation
1130 Winnipeg Street Regina, Saskatchewan S4R 1J6
Phone: 306-525-0147 • Fax: 306-525-0111 • www.namerindhousing.ca

Meet our Staff



Name:

Dwayne Unick, Property Manager

Describe a typical day for you at work:

My role is all about organizing and overseeing the maintenance of all of Namerind's properties. In a given day, I may be assessing issues that have arisen for tenants and assigning staff or contractors to attend the site and perform repairs, or overseeing renovation work that we have going on, or inspecting units myself. When we take over new units, as we did at the beginning of October, they will typically need repairs so I will assess and assign the work, whether it is replacing rugs with laminate flooring, replacing lighting with more environmentally friendly LED options, repairing drywall, painting, etc. We also make sure that all of the appliances in each of our homes is up to date and in working order, as well as HVAC systems, plumbing, and general property maintenance.

What is your favourite thing about working at Namerind?

Though I started in this role at Namerind earlier this year, I was actually re-joining the team after having worked here in the property management department for about two years, eight years ago. I left to start my own business but jumped at the chance to come back once this position was available. The most amazing thing to me is the incredible growth and progress that the organization has made over the past few years. I think what keeps us all motivated is the huge potential of what is still to come and the real impact of what we do every day on people's lives and families. I'm excited to see some of these projects come to life and how far we can go. Working with this team is like working with family and it's a great environment.

Outside of work, what are some of your favourite ways to spend time?

My two kids keep me quite busy – one is in volleyball and the other takes dance lessons. When I'm not with my family, I like to play golf and hockey and keep active. I also coach hockey, which is a lot of fun.

Dwayne has been part of Namerind's team for approximately 5 months.