

Message from CEO Robert Byers



At Namerind, our team is driven by the desire to create wealth and opportunity in our Aboriginal community. This month, you will see another one of our wonderful tenant families profiled – they are proving once again, that with the right support, future generations can thrive. You'll also read about the launch of a new Namerind business line – The Grounds Guys, which has taken us into the landscape management business and expanded the offerings we are able to provide our tenants and our broader community.

As always, we welcome your feedback and questions. Please feel free to contact us or visit our office at anytime. More information can also be found on our website at www.namerindhousing.ca.

Recent Announcements

Namerind Launches First Grounds Guys Franchise in Regina

Namerind Housing is excited to announce the expansion of its services into landscaping with the opening of a Grounds Guys franchise in Regina. The franchise is the first of over 800 Grounds Guys franchises in North America to be owned by a not-for-profit.

"Grounds Guys was a perfect cultural fit for Namerind," said Michael Smith, General Manager of Namerind's Grounds Guys franchise. "Our value systems were aligned and it's created a great partnership with a strong emphasis on putting our customers first and a high quality of service."

This recent expansion into a new business line for Namerind allows the company to offer soft and hard landscaping services to tenant families and clients across the community. "We have a three hour call back guarantee for our customers and I personally make sure that there is always someone available to answer questions in a timely manner," said Smith. "For our seasonal contracts, we do monthly quality inspections and provide reports for both residential and commercial clients."

Namerind's Grounds Guys franchise will also start snow plowing services this winter and is available for residential

and commercial landscaping contracts year round. All profits from the franchise are reinvested into Namerind's affordable housing portfolio.

For more information or to request a quote, please visit <http://www.groundsguys.ca/locations/saskatchewan/regina/>.



Profile of the Month:

Josh Montana

Josh Montana and his family have been Namerind tenants for 15 years. We spoke with his Dad, Irvin Montana, about Josh's recent athletic success.

Q: Congratulations on Josh's making Team Saskatchewan's 15 and under baseball team. What was the journey like for him to get there?

A: Josh has been playing baseball since he was about 5 years old. It's been a lot of work over the last 10 years for him but he really enjoys it and he's done very well. He started out playing t-ball and then moved through the ranks until he got to Bantam and AAA ball and made Team Saskatchewan last year. He's always been a pitcher – he started throwing strikes when he was 6 years old, which was quite amazing for his mother and I to see.

Q: What is the training schedule like for Josh to remain playing at this level?

A: The training schedule is quite rigorous. He'll be playing ball until mid-October and then he does



fitness, hitting and pitching training all through the winter until the season starts again. His training is 6 evenings a week for about two and a half hours each night. Sometimes he's not home until 8:00 p.m. or so and he still has to get his homework done. Josh's sister is also a very accomplished baseball player herself and at 12 years old she's made the AAA team as well. They often practice together in the backyard at home. Josh's training is a lot of work, but we're very proud of his accomplishments so far. We've managed to save a number of bats, home run balls and photos for our collection at home and we're getting quite a large collection!

Q: How has your experience as a Namerind tenant helped Josh's athletic success?

A: Josh has always been the only First Nations player on any of the teams he's played on. He's been able to be an example to his sister and the younger players in our community that through dedication and hard work, they can succeed and play at the highest level. Namerind has always been a fantastic landlord for us. In the same way that Namerind has set an example in affordable housing as an Aboriginal leader, Josh has been able to do that in the athletic community.



C O N T A C T

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Meet our Staff



Name:
Bob Cannon

Position:
Controller

Describe a typical day for you at Namerind:

Basically if it's got dollar signs, I look at it. My day consists of any number of things from accounts payable to accounting for our pharmacy and other businesses, to payroll, insurance and all the general accounting work for Namerind. I've been with Namerind for 11 years and I'll be retiring this December, which will be quite a change.

What is your favourite thing about working at Namerind?

My favourite thing about coming to work is walking in the door in the morning. It's about the people. There's always something to do, and it's rewarding work. It's really been a pleasure to work with this team. Although my wife and I are looking forward to my retirement, I'll definitely miss the people.

Outside of work, what are some of your favourite ways to spend time?

I actually commute to the office from Watrous, which is about an hour and forty-five minutes outside Regina. I stay in Regina from Sunday evening through Friday morning and then spend my weekends at home. My wife and I love gardening when the weather allows and I also really enjoy reading non-fiction. When I'm not at work, I spend a lot of time with my family and our five children – my daughter is in Regina, I have three sons in Saskatoon and a son in Cold Lake. I'm looking forward to spending even more time with all of them when I retire.

Bob has been part of the Namerind team for 11 years. We all thank him for his huge contribution to the organization and wish him well in his retirement in December.